



Easter Seals Senior Community Service Employment Program (SCSEP)

Mature workers have so much to offer as members of today's workforce. While they possess the work ethic, loyalty and life experience necessary to be assets to any workplace, what they often lack is opportunity.

What is SCSEP?

Easter Seals SCSEP is a program that provides job training and employment opportunities for Mature workers. This program has opened the door to a group of potential employees who have all the talent, commitment and drive to help your business thrive. Mature workers have the work ethic, enthusiasm, loyalty and life experience to be valuable assets to any workplace environment. The only thing that is often lacking is the opportunity and this is where Easter Seals Senior Employment Program comes in.



We help to eliminate false perceptions related to **Mature** workers and employment. Some of these false perceptions include stereotypes related to age, work experience, health and education. We bring to fruition their strengths and qualities such as being dependable, loyal and life long learners.

How Does SCSEP Work?

We work with employers ranging from Profit, Non Profit, State, City and Government organizations to provide services ranging from Employment, training and internships.

By choosing to work with Easter Seals, your business benefits from the opportunity to demonstrate a commitment to the community while gaining access to a highly motivated pool of employees with experience, commitment and a sense of responsibility. Easter Seals **SCSEP** benefits **Mature** jobseekers by helping them gain hand on experience and update their skills to meet the changing needs of today's workforce.

Job placement Services

Effective job placement services are the core of Easter Seals approach. We strive to match the skill requirements of your organization with the strengths and abilities of our participants. These services are generally provided through:

Competitive Employment Services:

- These services assist individuals in finding and maintaining employment consistent with their career goals thus relating to high retention.

Supported Employment Services:

- These services include programs in which both you the Employer and the jobseeker benefit from. Such as continued and ongoing training consisting of fields such as Transportation, Health Care and Computer Technology.

Why Work With SCSEP?

- **SCSEP** also offers a no-cost trial employment option through our On the Job Experience (OJE) program. With OJE, we match you with qualified job candidates and pay their wages for an agreed-upon training period—usually 4 weeks. We pay them directly, according to the salary you are offering for the position.
- With OJE agreement, it is understood that you will hire our candidates who successfully complete their training period. If you are not satisfied with the applicant during the training period, simply call us. In either case, you do not have to pay the applicant or **SCSEP** anything.
- This benefits everyone. It offers you a chance to observe the worker on the job. And our **SCSEP** participants get a chance to prove what they can do. If you are interested in the OJE program, contact the Project Director at a **SCSEP** program in your area.
- Many Easter Seals locations provide assistive technology services as a resource to you the Employer, to meet the adaptive equipment needs of your new employee.
- Occupational and industry-based skills training to ensure that our participants have the skills local labor markets demand.

With Easter Seals SCSEP, Everyone Wins

Older workers benefit from training and skills that help them reenter the work force, as well as remain active and vital. Host agencies have access to trainees who are eager to learn and contribute to the success of their programs. Employers can hire qualified candidates with flexible schedules, maturity and a strong work ethic.

Contact Information

For more information, contact one of our specialists:

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Or contact:
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SCSEP is an equal opportunity employer/program. SCSEP is funded by the Department of Labor, Employment and Training Administration. Auxiliary aids and services are available upon request to persons with disabilities.
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