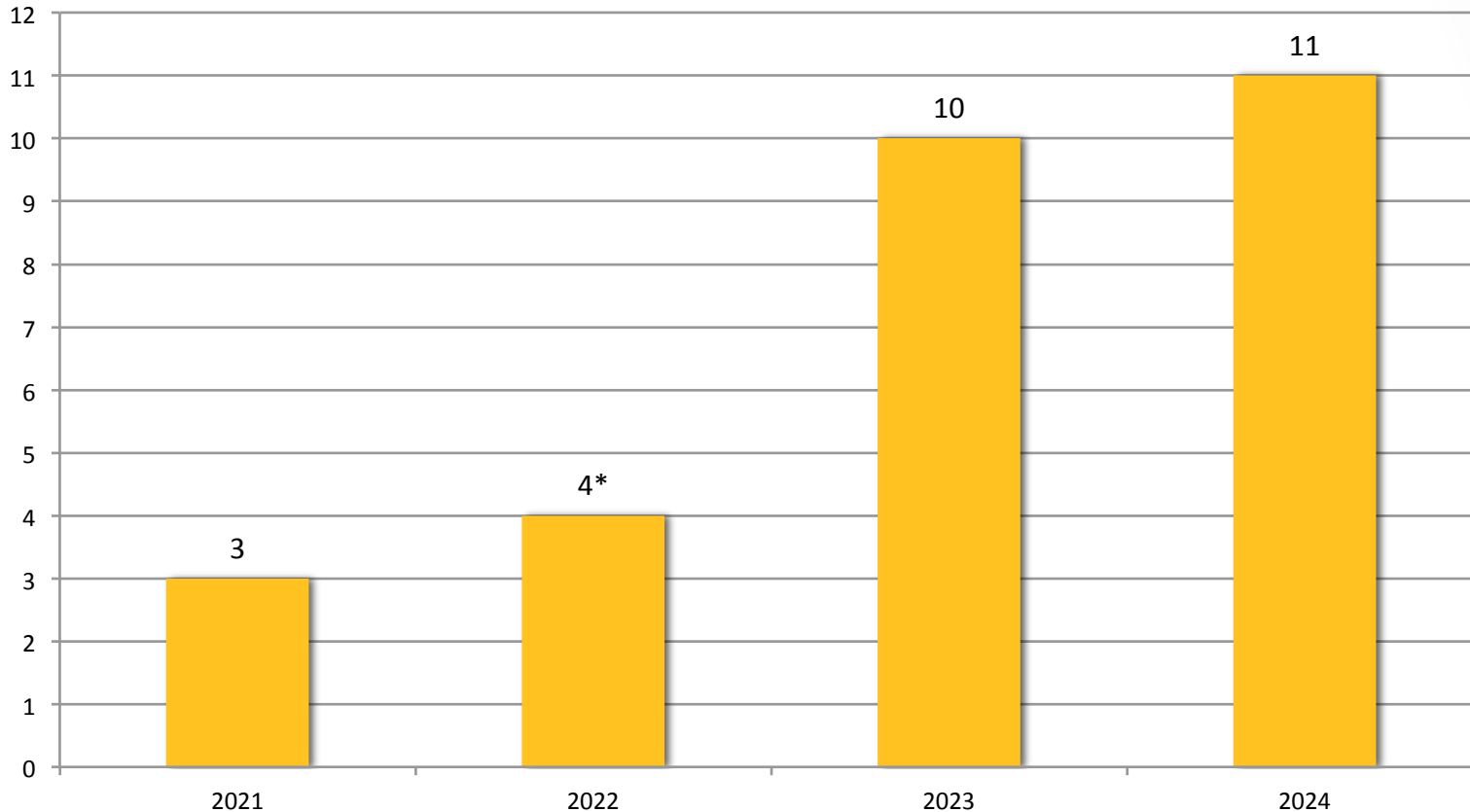


Brooklyn Community Board 14

# Transition Committee

Spring 2024 State of the Board Report

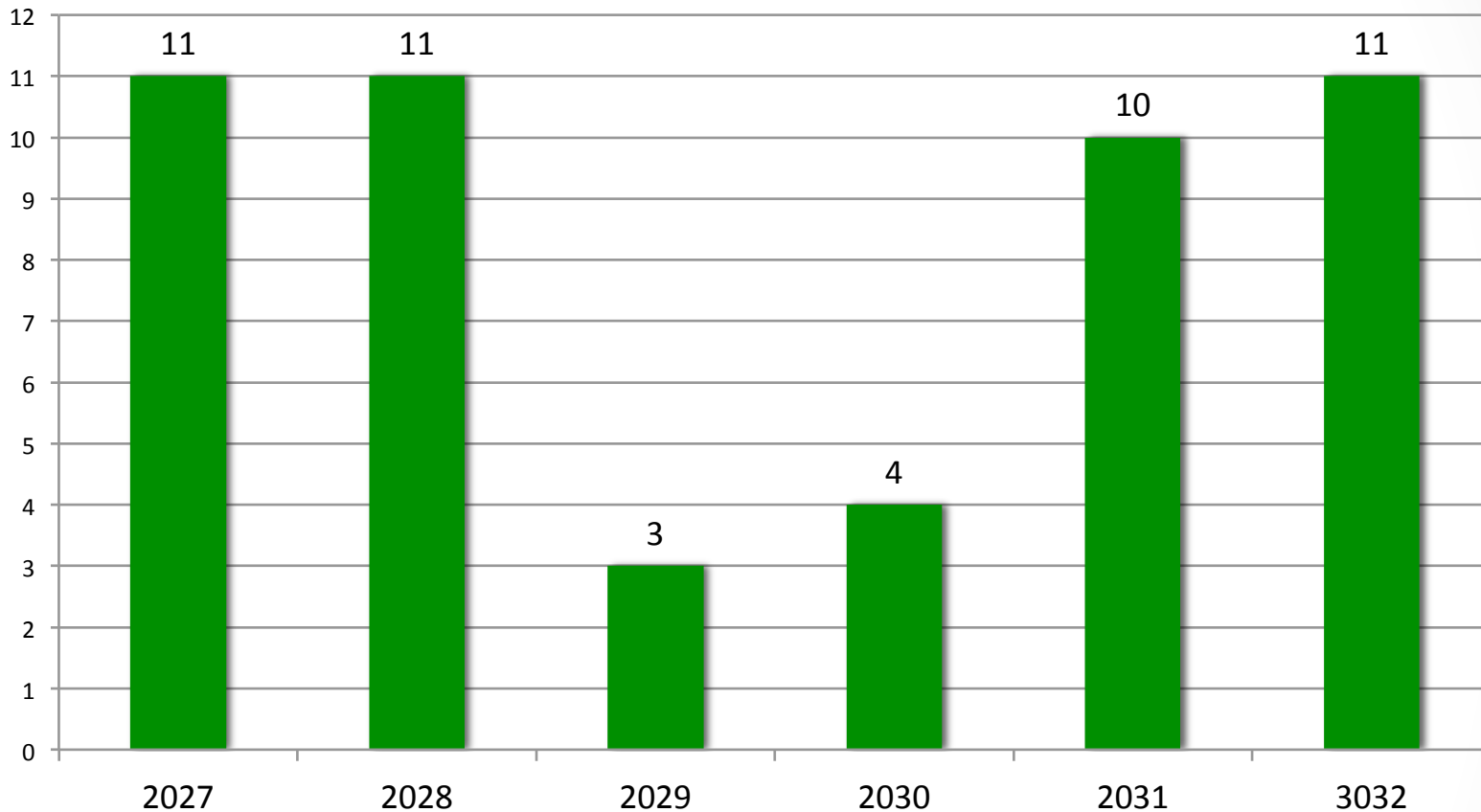
## Recent Member Appointments By Year



- **Year 2023:** 20% of the board was a new member
- **Year 2024:** 22% of the board was a new member

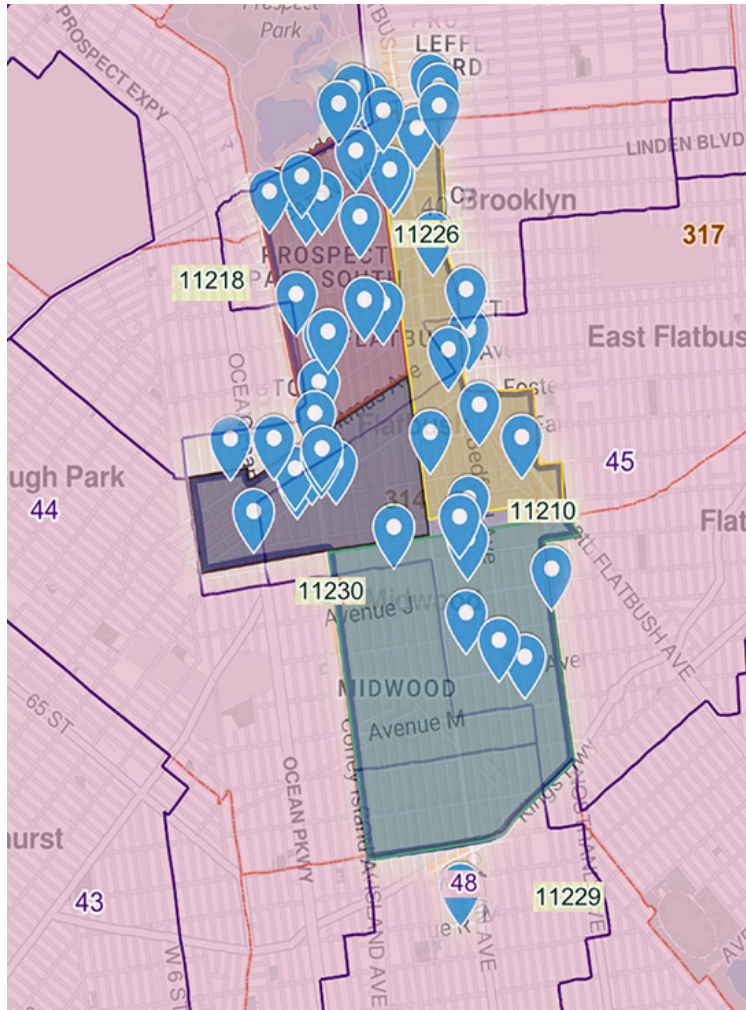
\* Year 2022: had 8 total appointments, 4 are members still on the board

# Member Term Limits By Year



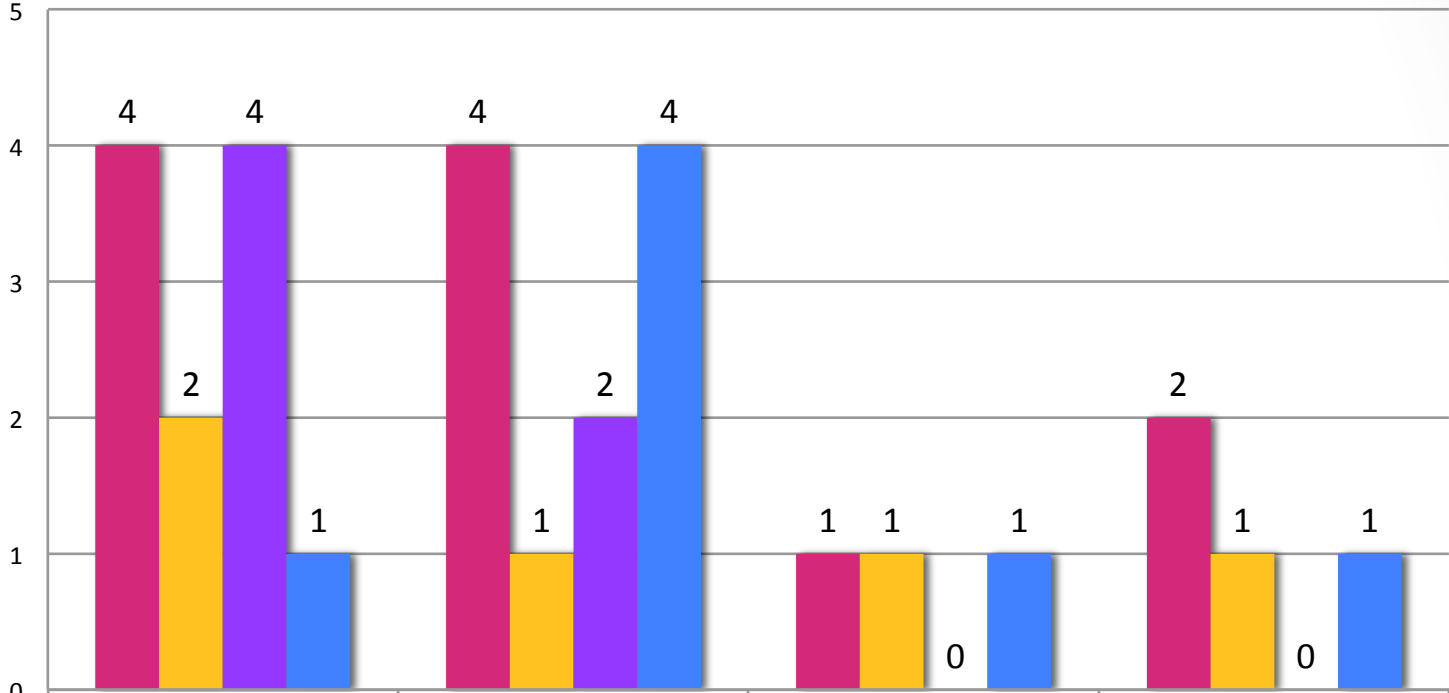
- **Year 2027:** 22% of the board will transition out
- **Year 2028:** 22% of the board will transition out

# Board Members Locations and Regional Committees



- Region I
- Region II
- Region III
- Region IV

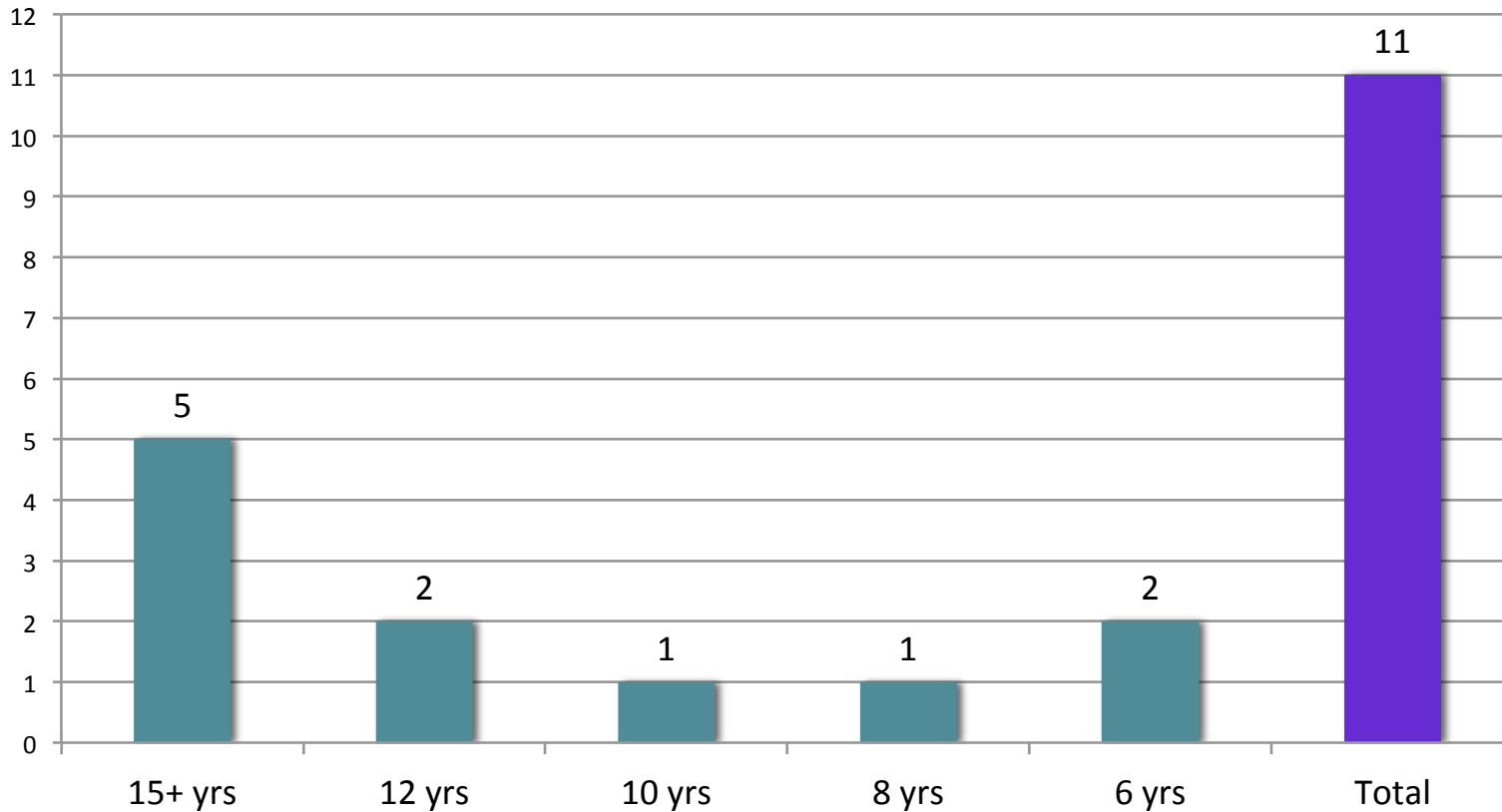
# Member Term Limit By Regional Committee



	2027	2028	2029	2030
I	4	4	1	2
II	2	1	1	1
III	4	2	0	0
IV	1	4	1	1

# Snapshot of Length of Service for Those Term Limited in 2027

## Member LOS - Reappointment 2025 - Term Limit 2027

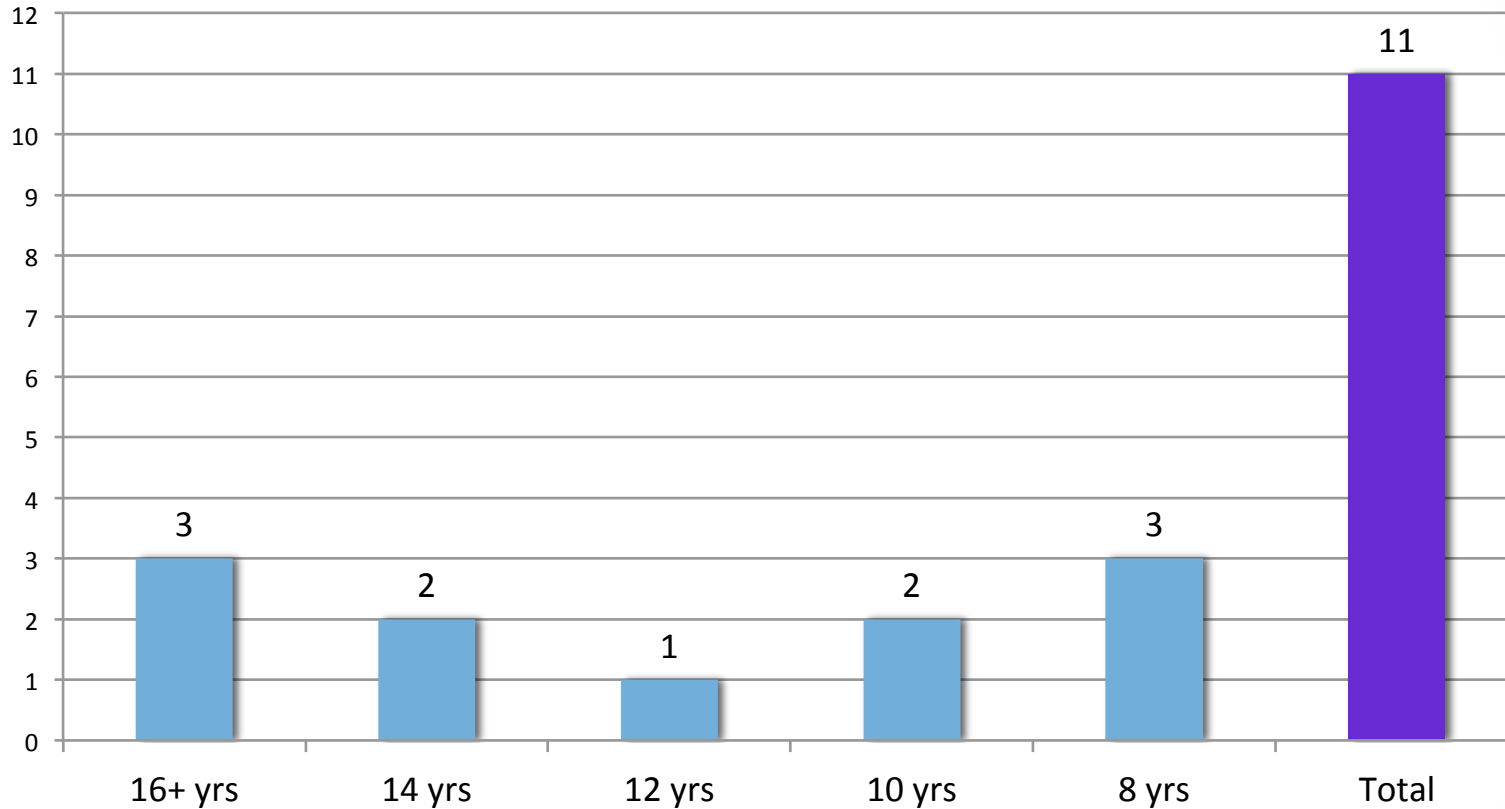


- **50% of members leaving in 2027 have been on the board >15 yrs**

🔑 **Retention at 2025 reappointment may be important**

# Snapshot of Length of Service for Those Term Limited in 2028

## Member LOS - Reappointment 2026 - Term Limit 2028

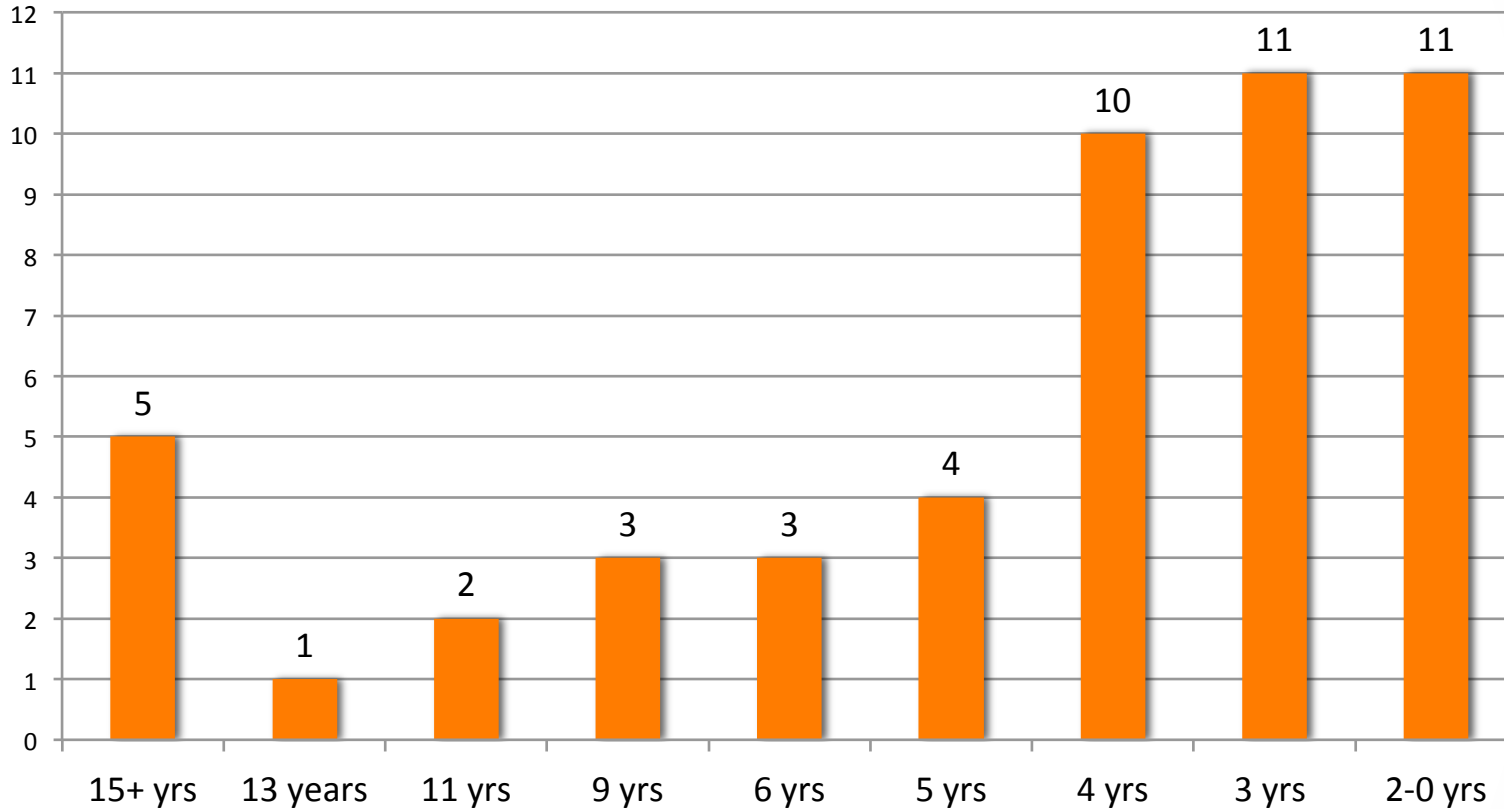


- **27% of members leaving in 2027 have been on the board >16 yrs**

🔑 **Retention at 2026 reappointment may be important**

# Snapshot of Member Length of Service After 2027 Appointments

## Projection: Member LOS - Post May 2027

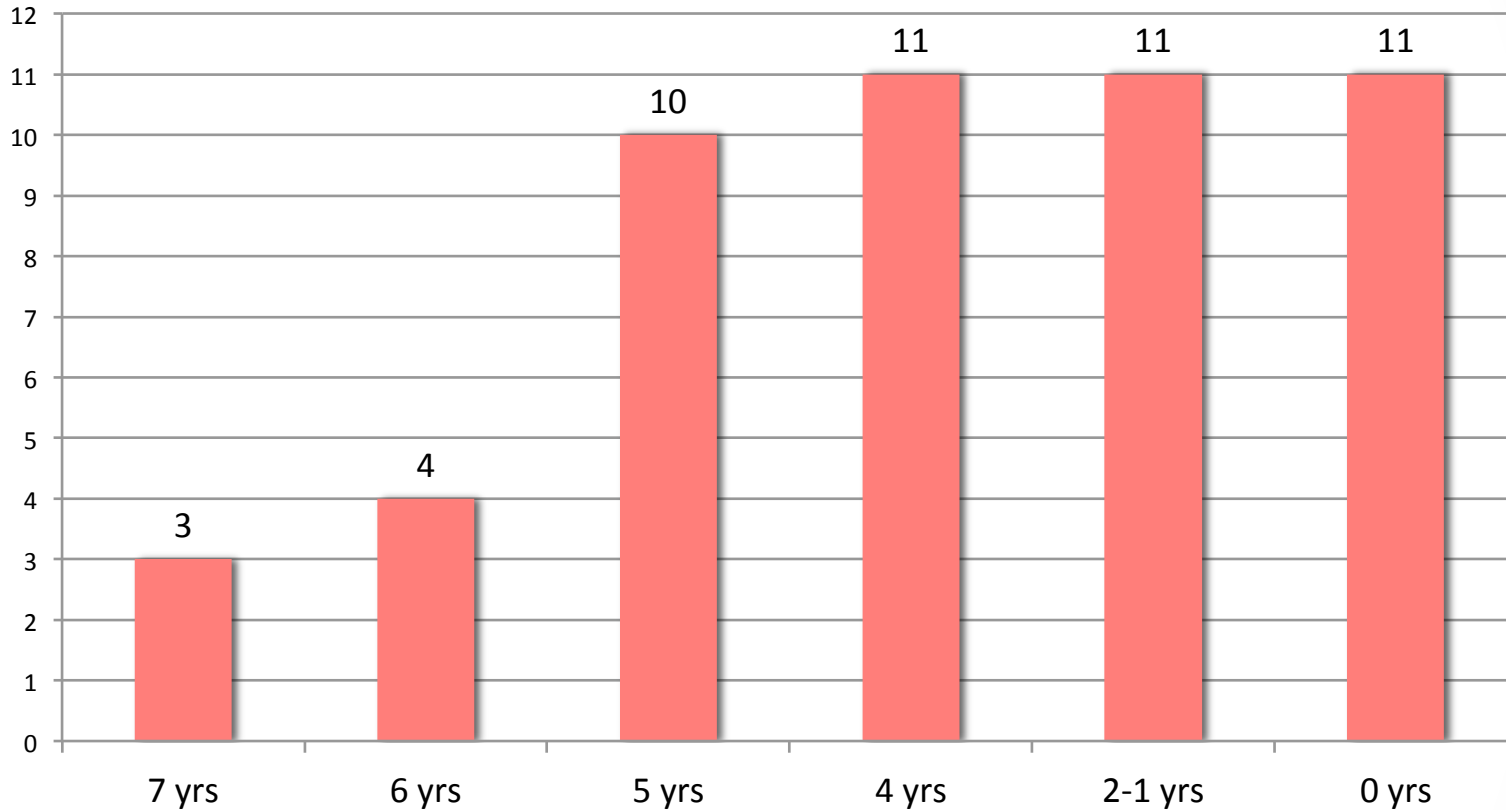


- **16% of members will have 10+ years of board service**
- **64% of members will have  $\leq 4$  years of board service**



# Snapshot of Member Length of Service After 2028 Appointments

Projection: Member LOS - Post May 2028



- **30% of members will have 5+ years of board service**

# Summary

- Between 2023 and 2024 the board received 21 (42%) new members with no previous length of service.
- During the first two years of term limits, the board will receive 22 (44%) new members.
- By May 2028, the median length of service will be ~4 years.
- By May 2028, regions will experience the follow losses, Region I = 8 members, Region III = 6 members, Region IV = 5 members, Region II = 3 members

# Considerations

- Member who are up for reappointment in 2025 and 2026 should reapply if they so wish to continue to serve and pass institutional knowledge.
- or, a fraction of term limited could voluntarily leave in 2025, 2026 and reapply in 2027,2028 with hopes to return to the board with previous institutional knowledge.
- Based on recent appointments in 2023 and 2024 (42% of membership), The Office of the Borough President should consider reappointing 2027 and 2028 term limited members in 2025 and 2026, respectively.
- A detailed summary of these finding should be sent to the Borough President prior to the 2025 application closing in an effort to ensure that regions, racial and ethnic identity and gender identity remain appropriately represented.